

# TNC Community



# Who is TNC Community?

TNC Community is a non-profit supporting adults with intellectual and developmental disabilities (IDD).

Focus on independence, community, connection, and meaningful opportunities.

Our mission: We champion equity and inclusion for individuals with disability, inspiring lives of dignity, belonging, and joy.

Our vision: An open-hearted community where individuals of all abilities are celebrated for their unique gifts and contributions.

# TNC Community's Services

- Day Habilitation
- Community Connections Programs
- Employment Services
- Personal Care Attendant (PCA) Services
- Residential and Supported Living



# Day Habilitation

Medicaid waived program providing structured daytime activities focused on skill development, independence, and community participation.

In Day Hab, our individuals:

- Build independence
- Increase social connections
- Participate more fully in their community
- Develop skills that improve their quality of life



# Community Connections Programs

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1. Community Networking (CN) program
  2. Individualized Skill Development (ISD) program
  3. Independent Living Assistance (ILAP) program
  4. Jackson County Community Connections (JCCOP) program

# Community Connections Waivered Programs

CN and ISD are Medicaid waived programs.

CN helps individuals build relationships and connections in the community.

ISD focuses on building daily living and independence skills.



# Community Connections Unwaivered Programs

The ILAP and JCCOP programs are unwaivered programs.

ILAP serves Clay County residents.

JCCOP serves Jackson County residents.

Staff meet individuals in their homes where they work towards goals that support independent living.



# Employment Services

Medicaid waived program that helps individuals with career planning, job development, and job coaching.

Our Employment Service Specialist works to:

- Identify an individual's interests, strengths, and career goals
- Connect with local businesses
- Match individuals with positions that will be a successful fit
- Help individuals learn workplace expectations
- Provide on-site job coaching



# Employment Training Academy

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This is a Medicaid waived program part of Employment Services that helps individuals learn the skills needed to get hired at and succeed in a job before they enter the workforce.

Staff assist individuals with:

- Interview and resume preparation
- Teamwork and problem solving
- Communication skills with coworkers and supervisors
- Workplace behavior i.e. being on time, dress codes, how to be professional, etc.

# Personal Care Attendant (PCA) Services

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Medicaid waived program where staff help individuals with daily living activities in their home and community.

Staff assist individuals with:

- Personal care
- Mobility and physical support
- Medication
- Housekeeping
- Transportation to community outings

# Residential and Supported Living

Medicaid waived program where individuals live in TNC Community homes and receive 24/7 care.

Our health team consists of:

- A Health Services Director, RN, who oversees the health team
- Community RNs
- Health support coordinators who schedule medical appointments, provide transportation, and accompany the individuals.



# Howdy Homemade Ice Cream

- TNC Community partnered with Howdy Homemade to franchise a location in Lee's Summit.
- Howdy Homemade is one of the first businesses in Kansas City dedicated to creating jobs for people with IDD.
- The shop promotes joy, connection, and breaking stigma.
- Howdy Homemade's website: <https://howdyhomemadekc.com/>





# TNC'S Commitment to Inclusion

- Individuals in all our programs actively engage in the community.
- We regularly host events that bring together individuals in all our programming and their families.





## **TNC's Commitment to Inclusion Cont.**

- Our Employment Support Specialist works closely with individuals to help them find successful employment.
- TNC Community partnered with Howdy Homemade Ice Cream to franchise a location in Lee's Summit, creating inclusive employment opportunities for individuals with IDD.



# My Contact Information

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